

MTC Protective Security Lead

Purpose of Role

This is a key role within the MTC Security Team that will protect MTC's operating environments across the enterprise and maintain the necessary operating standards to ensure MTC's licence to operate. This includes ensuring that proportionate and riskbalanced security measures are developed and effectively applied to protect MTC's staff, assets, infrastructure, information and intellectual property.

As Protective Security Lead you will be responsible to the MTC Security Controller and work closely with a range of stakeholders internally and externally to achieve the desired riskbalanced outcomes. You will use your experience and skill in a manner that sets positive conditions for business delivery optimization balanced against security risk/control measures. You will oversee Supply Chain assurance activity to assess, monitor, track and manage any 3rd party Supply Chain security risks.

As MTC's Protective Security Lead you will oversee and take responsibility for the compliant and effective management of the following security domains within your scope of employment including:

- Physical Security.
- Guarding/Security Control Room Operations.
- Access Control Measures.
- Visit and Event Security (including VIP visits).
- Security Policy.
- Counter Terrorist Response Measures (CTRM) and Planning.

The Protective Security Lead will provide professional input, guidance, and direction as required within your domain of expertise and responsibility into the following forums:

- MTC Security Working group (Internal).
- MTC Security Working Group (External).
- Strategic Security Risk Board (SSRB).

This role will ensure that mandated security controls are operating effectively and evidencebased assurance activities are conducted at Line 2 to demonstrate to external National Authorities that MTC are operating within the parameters of relevant regulation and in accordance with MoD and DNO regulation and risk appetite.

Where required you will conduct and/or support local security investigations on behalf of the MTC Security Controller or Hd of Security.

The Successful Candidate

Will be capable of demonstrating the following attributes:

- Relevant experience and evidence of skills and capabilities acquired and successfully applied within a Defence/Government Industry facing operating environment.
- Evidence of balanced judgement and decision making in relation to complex security problems in order to develop proportionate risk-balanced outcomes.

- A good level of knowledge of NPSA and MoD security policy/guidance for protective security.
- The ability to demonstrate effective problem-solving techniques to address complex security risk related challenges/scenarios.
- Good collaboration & partnership skills, with the ability to establish and maintain positive working relationships quickly with key external stakeholders/authorities.
- The ability to work effectively with a wide range of external stakeholders including Home Defence Police Department (HDPF), Counter Terrorist Specialist Advisors (CTSAs), National Authorities, Accreditors, Design Authorities and cross Government Security professionals/focal points.
- Agility to manage challenges in a calm, measured and pragmatic manner.
- Good communication skills both written and verbal.
- An ability to understand, interpret and articulate relevant National Security regulations and policies and apply these in a well considered, risk-balanced manner to achieve the desired outcomes.

Key Responsibilities

As MTC's Protective Security Lead you will:

- Take responsibility for all Protective Security risks within your domain of responsibility to ensure proportionate, risk-balanced and proportionate risk management, threat mitigation and management, compliance and assurance activities across the MTC enterprise.
- Maintain and oversee the MTC CTRM and planning liaising with Regional CTSAs and HDPF to update and orientate to plans.
- Provide Investigative Security support to MTC Security Controller and Hd of Security as required to support both internal and/or (when required) any external security investigations.
- Deliver effective Problem Management/Resolution outcomes to complex security challenges/problems in order to develop and implement compliant risk-balanced solutions/outcomes at pace and with agility.
- Act as a positive ambassador for MTC in engaging with key external stakeholders at the operational level including CTSAs, HDPF, MoD Security Teams, Dstl Security Teams and UKIC Security focal points as required.
- Ensure continuous and targeted Training, Education & Awareness to MTC staff as required.
- Drive continuous improvement and effective capability resilience measures, including professional skills and competence development within your security domain and area of responsibility.

Job Dimension

As the Protective Security Lead for MTC you will provide specialist professional support across the enterprise for security risk management and threat mitigation using your skill, knowledge and experience to develop risk-balanced solutions to complex security challenges/problem sets.

You will develop and sustain effective working relationships with a wide range of stakeholders both internally and externally. As the Protective Security Lead for MTC you will liaise directly with Regional CTSA's and HDPF on policing matters and CT planning.

You will undertake the Line 2 assurance of Protective Security controls and support the MTC SSRB and Internal Security Working Group (SWG) providing specialist security advice and guidance as required.

You will continuously review and ensure that MTC protective security measures meet the requisite standards in order to support MTC's licence to operate.

You will maintain your Technical Skill-Set through continuous professional development and take responsibility for the effective management and control of a MTC Security Training, Education and Awareness in support of the Security Controller and Hd of Security.

You will provide advice, guidance and direction where appropriate across the spectrum of internal stakeholders that may require protective security advice.

The successful candidate will be able to smoothly collaborate with a wide range of stakeholders and represent MTC interests on Security Working Groups and crossCommunity collaborative forums relating to Protective Security aspects, where you will act as a positive ambassador for MTC.

You will maintain operational and tactical level engagement with Regional CTSA's to ensure that MTC's cross-boundary contingency planning for Counter Terrorist Response Measures (CTRM) are in place, effective and up to date.

You will act as the Site Security Officer for the MTC Coventry Site.

Personal Specification

The ability to deliver effective influence and persuasive discussion to a wide range of target audiences on matters of specialist security interests.

The ability to demonstrate agility and adaptability to changing situations/circumstances.

The ability to deliver at pace and with agility.

The ability to demonstrate a sound knowledge of Protective Security Regulation, Policy and Guidance in order to deliver professional security advice, guidance and direction in that context.

The ability to operate comfortably at the Enterprise level and across organizational boundaries to set positive conditions for success through effective partnering/collaboration.

Experience:

The successful candidate will be able to demonstrate the following range and depth of experience to have relevance to the MTC Protective Security Lead role:

- Experience in managing the physical security/protective security aspects of a complex security operating environment/site.
- A comprehensive understanding of Defence related Security Policy (JSP 440) in respect of Protective Security aspects.
- A good understanding of NPSA guidance and tooling for risk-based assessments using the STaMP methodology.
- A good understanding of NPSA and MoD JSP 440 guidance on CTRM related planning and control measures.
- A good understanding of CTSA processes for Armed Response planning and response.

Skills & Training

The successful candidate will be supported in developing the following skill-set in order to be capable to apply the relevant skills for this role:

- NPSA Trained in the following Protective Security courses; ○ STaMP.
- MoD Trained in any of the following courses:
 - Unit Security Officer.
- Broader Training/Qualifications:
 - Advanced Investigation Trained including Forensic Custody Chain.
 - Nationally recognised Security Qualification/membership of professional body..